



2022 ANNUAL REPORT



FROM EXECUTIVE DIRECTOR'S VIEW

Wow, what a ride this year has been! Despite the many uncertainties we faced with the pandemic and staffing shortages, our commitment to our mission and the people we serve has been unwavering. I am proud to say that The Center for Growth and Independence (TCGI) has emerged stronger and remains even more committed to helping our communities at a time when it is needed the most.

This past year has been long, sometimes exhausting, and never easy, but as I sit here today, I am humbled and incredibly honored to be in the presence of greatness! This moment has proven that when we work together, we can accomplish anything! Thank you to our staff members committed to TCGI and the clients we serve. Without you, we could not fulfill our mission: Focusing on People's abilities to enhance their quality of life. Your hard work and dedication are admired and appreciated.

Thank you to our board, donors, and partners who have risen to the unique challenges this year. They have demonstrated resilience and dedication to the communities we serve. I am honored and truly grateful to work with each of them.

Despite a challenging year, we did walk away with some "wins." We were able to host our annual softball fundraiser and had a tremendous outpour of support. Thank you to everyone who participated; we cannot wait to see you next year! We were awarded a three-year accreditation through Carf Accreditation, the highest award you can receive. Finally, we gained two additional Semi-Independent Living Sites this year, allowing clients to live in their own apartments with support.

Together, we are focused, fierce, and excited to see all the great things we will accomplish next year!

A handwritten signature in black ink that reads "Tami Gould". The signature is written in a cursive, flowing style.

Tami Gould, Executive Director

FROM BOARD OF DIRECTOR'S VIEW

What the remarkable year 2021–2022 has been!

Executive Director Tami Gould and her administrative staff have dedicated this year to developing two new programs and expanding to three counties. They have worked tirelessly to serve as many clients as possible. Expanding was a brave move in the service industry with a decreased number of service providers available.

Tami and her staff spent countless hours designing, staffing, tuning, and retuning how The Center for Growth and Independence provides necessary services to minimize costs and maximize services for our clients and their specific needs.

Was it worth the time and effort? If you had been at our 3rd Annual Fall Festival in September, a day celebration and social gathering for our clients, you would have seen individual and program goals being modeled and reinforced by the staff with the clients. The transference of those skills in action from clients to clients enjoying life experiences to the fullest is what the Center for Growth and Independence stands for. The greatest challenge for outstanding results is what the Board of Directors strives for and what Tami and her staff provide.

*On behalf of the Center for Growth and Independence Board of Directors:
Thank you, Tami and Staff, for a fantastic year!*

Marjorie Tardiff, Board Chair

BOARD OF DIRECTORS

Marjorie Tardiff

Board Chair, Retired

Julie Knight

Vice Chair, Retired

Dean Driscoll

Treasurer, CPM Construction

Shari Lidgard-Pullins

Secretary, Retired

Jerry Reimann

Retired

Dr. Hossein Hamadanchi

Hamadanchi Chiropractic Clinic

Kirk Goodwin

Whirlpool Corporation

Lewis Olsen

B & L Leadership Group

2022 HIGHLIGHTS

Served
162
Clients

Established Two
Semi-Independent
Living Sites

35th Annual
Softball
Fundraiser

Fundraised
\$22,000

Purchased
Technology
for Clients
& Staff

3rd Annual
Fall Festival

Hired
Vocational
Rehabilitation
Manager

3 Year CARF
Accreditation

31
Donors

Received
UWSM
Funding Grant
for Supported
Employment

OUR SERVICES

98

RECEIVED COMMUNITY LIVING SUPPORT SERVICES

23

RECEIVED SUPPORTED EMPLOYMENT SERVICES

11

RECEIVED RESPITE SERVICES

8

RECEIVED SEMI-INDEPENDENT LIVING SERVICES

SERVICES SUCCESS RATES

A grayscale background image showing a group of people, including a woman in sunglasses and a man, sitting around a table and painting pumpkins. The table is covered with a patterned tablecloth and has various painting supplies like brushes, paint containers, and pumpkins. In the background, a window with a 'HAPPY FALL' sign is visible.

**Client
Satisfaction
Survey
95%**

**Semi-
Independent
Living Services
85%**

**Community
Living Support
Services
65%**

**Respite
Services
33%**

**Supported
Employment
Coaching
69%**

**Supported
Employment
Development
35%**

OUR PARTNERS

Riverwood Center

Michigan Rehabilitation Services

Michigan Department of Health and Human Services

Woodlands Behavioral Healthcare Network

Integrated Services of Kalamazoo

Berrien RESA

United Way of Southwest Michigan

Summit Pointe

Michiana Christian Embassy Church



2022 FINANCES UNAUDITED FINANCIALS

Assets

Current Fund:

Checking/Savings/Cash	\$281,049
Accounts Receivable	\$144,845
Berrien Community Foundation	\$32,427
Prepaid Expenses	\$14,458
Total Current Assets	\$472,779

Physical Properties Fund:

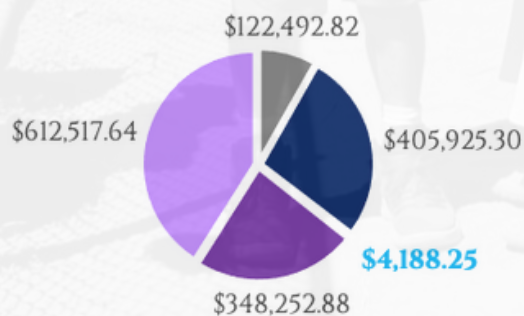
Building	\$938,168
Equipment	\$118,817
Vehicles	\$58,197
Less Accumulated Depreciation	\$(413,408)
Total Fixed Assets	\$701,774
Total Assets	\$1,174,554

Liabilities and Fund Balance

Current Fund:

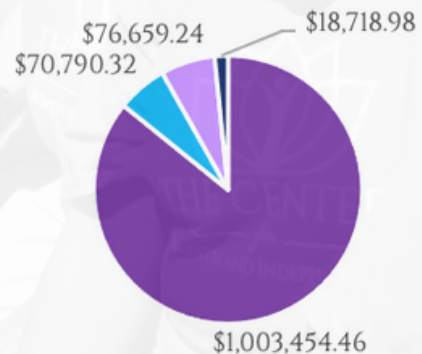
Total Accounts Payable	\$4,940
Accrued Payroll Expenses	\$42,102
Notes Payables	\$434,828
Equity	\$692,683
Total Liabilities and Equity	\$1,174,554

REVENUE



- PUBLIC SUPPORT
- MICHIGAN REHAB SERVICES
- WOODLANDS
- RIVERWOOD
- KALAMAZOO

EXPENSES



- SALARIES AND WAGES
- PAYROLL TAXES
- EMPLOYEE BENEFITS
- PROFESSIONAL FEES